

## **Title VI Notice to Public**

The City of Albany is committed to compliance with Title VI of the Civil Rights Act of 1964, and all related regulations, executive orders and directives. The City of Albany assures that no person shall on the grounds of race, sex, creed, color, religion, national origin, sexual orientation, gender, age, disability, marital or domestic partner, or English proficiency be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City of Albany further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. In the event that the City of Albany distributes federal aid funds to another governmental entity, the City of Albany will include Title VI language in all written agreements and will monitor for compliance.

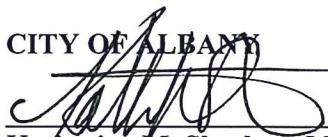
### **Definition of Federal Financial Assistance and Recipients Affected**

Federal financial assistance is defined as any Federal dollars that are assigned to the City of Albany to support any program, activity or service by way of grant, loan or contract, other than a contract of insurance or guaranty.

### **Programs and Services Covered by Title VI**

The City of Albany's Title VI Non-discrimination Policy applies to all of the entities programs, activities and services, regardless of funding source. Some sections deal with specific requirements (e.g. FAA, FHWA, FRA and FTA funded programs).

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with the City of Albany. Any such complaint is preferably in writing and filed with the City Title VI Coordinator. Title VI Discrimination Complaint Forms may be obtained from the City Title VI Coordinator at no cost to the complainant, on our website at [www.albanyny.gov](http://www.albanyny.gov) or by calling (518) 434-5296.

CITY OF ALBANY  
  
Katherine M. Sheehan, Mayor