COMMON COUNCIL COMMITTEE MEETING

HUMAN RESOURCES AND HUMAN RIGHTS COMMITTEE
Kelly Kimbrough, Chair

Meeting called by: Kelly Kimbrough, Chair  Date: 04-23-19  Time: 5:30PM

Committee Members
Present: Kimbrough, Kelly ☒ Conti ☒ Johnson ☒ Flynn ☐ Robinson ☒

Invitees/Speakers

Council Members
Present: Fahey, Anane, and Hoey

City Personnel
Present: Jared Pellerin

Minutes

Agenda Item(s): Ordinance 9.41.19

Questions and Discussion:

- Council Member Conti explained the need for Ordinance 9.41.19.
- Ordinance 9.41.19 amend the Code of the City of Albany pertaining to the living wage provisions so as to set the living wage rate and bring it in line with inflation as captured by the unadjusted consumer price index for all urban consumers (CPI-U), United State city average, as published by the Bureau of Labor Statistics of the United States. This legislation would also place a member of the Common Council’s standing committee with jurisdiction over human resources to sit on the Living Wage Compliance Committee as an ex-officio member. A quarterly report is also required to the Common Council and the Mayor by the Commissioner of Administrative Services on the number of service contracts entered into containing a living wage clause.
- The Living Wage Compliance Committee has been non-operational for some time and this legislation seeks to revive the committee and ensure that a living wage is being set and properly updated from time to time as inflation increases. New reporting mechanisms are also included to ensure that this committee stays functioning and that the wage is properly updated over time.
- Ordinance 9.41.19 was amended for Commission on Human Rights, Chair of Human Rights and City Auditor to receive quarterly reports.
- After discussion and public comment, Council Member Conti made a motion to move Ordinance 9.41.19 As Amended out of committee with a favorable recommendation, which was seconded by Council Member Robinson. The motion passed unanimously.

Public Comment:
Susan Dubois of Albany, NY supports Ordinance 9.41.19.

Adjourn:
After public comments, the chairperson asked for a motion to adjourn, which was duly made, seconded, and passed.

Respectfully Submitted,
Michele Andre
Legislative Aide to Common Council