



**Raphael Tucker** has over 25 years of experience in program development, partnership collaboration and service delivery design for youth and adults in the Capital District combined in his current and prior positions. As Deputy Commissioner, along with Commissioner Jonathon Jones and two Senior Managers DYWS administers United States, Department of Labor workforce funds under WIOA to implement and oversee youth opportunity programs for both in and out of school youth, workforce and supportive services for job seekers, training tuition assistance and co-manages the America's Career-One Stop Center in the City of Albany.

The DYWS is charged to provide enhanced employment opportunities for job seekers coupled to foster a quality workforce for businesses in the Capital Region. Operating in conjunction with the Capital Region Workforce Investment Board (CRWIB) to provide a universal accessible delivery system in this region that meets the needs of job seekers and employers' that will development into economic growth.

He served on numerous organizational and community based agencies (CBA), advisory boards, planning committees and national work group to include: Communities Collaborating to Reconnect Youth-CCRY, Head Start, Community Father's Inc., RAAMP, AESPP, American Red Cross, and others. As an experienced presenter, Mr. Tucker has shared Best Practices and Implementation Strategies on topics relating to Opportunity Programs in Higher Education, Training and Employment Pathways and Workforce Development. In addition to managing day-to-day programming of his departments, he serves as a Field Placement Instructor for BSW students from UAlbany and the College of St. Rose.

A graduate with his Bachelors of Science Degree in Social Welfare (BSW) and advanced studies in Public Administration Master's Program with a concentration in Public Management, both at UAlbany.

Native of Albany, Mr. Tucker and his wife Linda are proud parents of an adult son and grand parents of six children.

His motto is "Exposure leads to Access which fosters Opportunity that produces Empowerment."