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VISION, MISSION & CORE VALUES
GENERAL ORDER NO: 1.1.00

Issue Date: April 7, 2017	Effective Date: October 1998
Revision Date: July 31, 2013	NYSLEAP: 1.1
Volume 1: Organizational Structure	Chapter 1: Organizational Values and Goals
Distribution: All Personnel	Page: 1 of 2
Issuing Authority: Chief Eric Hawkins	

PURPOSE: The purpose of this policy is to define the organizational philosophy of the Albany Police Department.

POLICY: It is the policy of the Albany Police Department to deliver the finest law enforcement services to the community we serve, using a professional and dedicated approach. We have developed, and follow, a strategic plan for the operations of the department on a daily and long term basis. The Vision, Mission, and Core Value Statements of the Albany Police Department reflect the pride in our profession and dedication to the citizens we serve.

I. VISION AND MISSION OF THE DEPARTMENT

A. Our Vision:

1. The Albany Police Department will strive to eliminate crime, and the fear of crime by inspiring and empowering our community to work together to improve our quality of life, and make Albany the safest community in America.

B. Our Mission:

1. We are dedicated to protecting the community we serve by proactively improving quality of life. We will inspire confidence through a collaborative approach to problem solving and the enforcement of laws. We are committed to this mission, and the direction it guides us.

II. CORE VALUES

A. Excellence – Assiduity, Dedication, Pride, Leadership

- Persistent application of education, training, and leadership development to challenge ourselves and our community to reach and exceed our potential. Maintain resistance to complacency. With a commitment to empower each individual to excel and lead; demanding high personal and professional ethics in pursuit of our mission.

B. Honor through Integrity – Responsibility, Accountability, Honesty, Character, Reliability

- Respect yourself and those around you while being accountable for your actions. Stay true to the principles that drive you. Take responsibility for making the honest and fair choice, and doing what is right. Consistently demonstrate high moral character and be a leader of ethical aptitude.

C. Courage - Valor, Fortitude, Sacrifice, Bravery

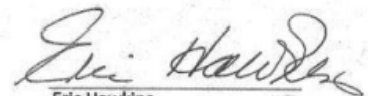
- Stand firm in the face of danger for those who cannot protect themselves. Confront all threats to the safety and security of our community with intelligence and vigor. Beliefs and actions that are guided by a moral compass to do what is right regardless of fear or adversity.

D. Respect - Empathy, Fairness, Selfless Objectivity, Professionalism

- Execute our duties with compassion, courtesy, and measured response. Strive to embrace diversity and ignore bias. Hold our profession, our department, and the community we serve before ourselves.

E. Teamwork - Equality, Clear Communication, Consistency, Trust

- Dedicated to working cooperatively within our organization, profession, and the community we serve. Accept our individual and team responsibilities while holding each other accountable. Encourage and support each other and work toward accomplishing our vision and mission.



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