



CPRB PUBLIC REGULAR MEETING MINUTES

Albany Community Police Review Board Meeting Minutes

Thursday, January 8, 2026

A. Call to Order

The January 8, 2026, regular monthly meeting of the CPRB was called to order by Member Collins-Hackett at 6:06 pm. The entire meeting can be viewed [here](#).

B. Roll Call

Members Present – Collins-Hackett (presiding member); Person; Dare; Hamilton; Logan; Singletary; Morris (not vote eligible).

C. Approval of Minutes – October 8, 2025

Member Collins-Hackett moved to approve the minutes, Member Logan seconded the motion.

Vote Count

Affirmative – 5 – Collins-Hackett, Person, Dare, Logan, Singletary

Against – 0

Abstained – 1 – Hamilton

D. Public Comment

None

E. Communication from the City of Albany – can be viewed [here](#).

APD OPS Lieutenant B. Peterson

Lt. Peterson introduced himself and announced he became the lieutenant of the Office of Professional Standards in November of 2025. Since the October 8, 2025 meeting of the CPRB, OPS has received 22 new complaints and closed 7. Lt. Peterson also asked members to provide specific information they would like as update at future meetings. Member Collins-Hackett welcomed Lt. Peterson, remarked about working with him in the past and how the lieutenant has displayed integrity.

CPRB Program Director G. Schaaf

PD Schaaf provided updates on progress since the October 8, 2025 meeting. Specifically, that the CPRB issued two Requests for Proposals. One RFP for legal services that closed on December 19, 2025 which received two proposals that were provided to members for review. One RFP for investigation and monitoring services that will close on January 16, 2026. PD Schaaf also remarked that there

will likely be two additional RFPs issued in 2026, one for mediation services and another for survey services.

PD Schaaf provided an update on CPRB hiring. Specifically, that the CPRB has received approximately 30 applications for Confidential Secretary which have been reviewed by members, and that an initial group of applicants has been selected for interviews and provided to the City Clerk for scheduling with the Common Council and applicants. Additionally, PD Schaaf remarked that initially the CPRB received 3 applications for Investigator, but earlier in the week he received an additional 22 applications and will be reviewing those with membership to select an initial group for interviews to be coordinated by the City Clerk's Office. Further, PD Schaaf remarked that the CPRB has only received 2 applications for Senior Investigator, but that some Investigator applicants may be qualified for the Senior Investigator role. Additionally, PD Schaaf remarked that the applications are being reviewed with membership to identify applicants for interviews to be coordinated by the City Clerk's Office. PD Schaaf encouraged interest parities to submit applications and confirmed that interviews and selection will occur with the Common Council and CPRB membership.

PD Schaaf provided an update on the Community Survey, remarked that it will be open until January 15, 2026, and encouraged parities to respond while directing them to the meeting agenda for the survey link.

PD Schaaf provided a status update on complaints pending CRPB Member Review and announced that there are 90 complaints pending member review. Of the 90 complaints 45 have passed the legally mandated 120-day review period and that the remaining 45 have been pending review for less than 120-days. Of the 45 complaints that have been pending review for less than 120-days, 20 are past the 60-days and will need to be reviewed at the February 2026 meeting. An additional 15 complaints will need to be reviewed at the March 2026 meeting. The remaining complaints will need to be reviewed at the April 2026 meeting.

Member Collins-Hackett apologized for the rollout of the survey and assured the CPRB would do better moving forward.

F. Board Member Announcements – can be viewed [here](#).

Member Hamilton remarked that membership is a lot of work but he is ready to get the work done. He appreciates the public's support and hoped the media will lend support by engaging in evidence-based reporting. Member Hamilton remarked that he is here to help the City and not here for self-aggrandizement or any other purpose. Member Hamilton remarked about public comments being made at the October 8, 2025, about disagreements and how disagreements are expected but they cannot prevent things from getting done.

Member Logan expressed thanks for being appointed to the board and that he is on the board to ensure fairness and equality across the community. He also requested that we

keep an open mind of who serves, that the board been seen in a positive light, and that it is open to all of the community.

Member Singletary remarked that he is happy to be a member and is looking forward to his service.

Member Morris expressed thanks for being appointed to the board (portions were inaudible due to a microphone malfunction).

G. New Business

Executive Session

Member Collins-Hackett moved to enter Executive Session to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or persons, Member Person seconded.

Vote Count

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan, Singletary
Against – 0
Abstained – 0

Executive Session began at 6:16 pm with only the CPRB members participating.

Member Collins-Hackett moved to end Executive Session, Member Person seconded.

Vote Count

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan, Singletary
Against – 0
Abstained – 0

Executive Session ended at 6:54 pm.

Member Collins-Hackett announced that membership decided to delay CPRB officer nominations for the foreseeable future.

December 18, 2025 Officer Involved Shooting, the discussion can be viewed [here](#).

Member Collins-Hackett confirmed the CPRB has been in contact with APD leadership about the incident and that Chief Cox reached out to members directly, which was appreciated. Member Collins-Hackett also remarked that APD's work is ongoing and that the CPRB is tracking the progress. Member Collins-Hackett remarked that he was not able to attend the viewing at APD but offered members who were able to attend to make remarks.

Member Dare remarked during the viewing at APD Headquarters we met the new OPS leadership, were showed the street surveillance of the incident, and received

confirmation about the fact provided by Chief Cox's prior public remarks detailing how the civilian shot at officers and officers returned fire.

Member Person remarked that since the APD investigation is ongoing we did not seek and they were not able to provide additional information.

Member Logan announced he will wait for the completion of APD's investigation prior to making remarks.

H. Review of Complaints

a. Complaints for Member Review

CC2025-016 – Member Dare – not monitored – Det. Adalian – the full review can be viewed [here](#).

The complainant alleged that on April 3, 2025, three APD officers failed to properly identify themselves when requested.

Member Hamilton inquired if there was any procedure on when officers must identify themselves while on an active investigation

Lt. Peterson read the applicable policy which requires officers to carry their identification at all times, unless it is impractical to an actual investigation.

Det. Adalian explained that the officers were actively conducting surveillance related to a homicide and were concerned that identifying themselves would undermine the surveillance.

Allegation #1 – Conduct Standards (failure to identify) against all three officers – Exonerated – concurring with OPS.

Member Dare moved to accept the findings, Member Person seconded.

Vote Count:

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan,

Singletary

Against – 0

Abstained – 0

CC2025-017 – Member Dare – not monitored – Det. Adalian – the full review can be viewed [here](#).

The complainant alleged that on April 14, 2025, one APD officer failed to properly identify themselves when requested.

Allegation #1 – Conduct Standards (failure to identify) against the officer – Ineffective Policy or Training – concurring with OPS.

Member Dare moved to accept the findings, Member Logan seconded.

Vote Count:

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan,
Singletary
Against – 0
Abstained – 0

CC2025-025 – Member Dare – not monitored – Det. Adalian – the full review can be viewed [here](#).

The complainant alleged that on April 3, 2025, one APD officer failed to properly identify themselves when requested.

Allegation #1 – Conduct Standards (failure to identify) against the officer – Ineffective Policy or Training – concurring with OPS.

Member Dare moved to accept the findings, Member Hamilton seconded.

Vote Count:

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan,
Singletary
Against – 0
Abstained – 0

CC2025-047 – Member Hamilton – not monitored – Det. Stiles – the full review can be viewed [here](#).

The complainant alleged that on September 9, 2025, they observed highly aggressive behavior while passing a DUI investigation on northbound Interstate 90 where two APD officers were assisting the New York State Police on a traffic stop / investigation.

Member Collins-Hackett inquired if there is a standard procedure when APD is assisting other agencies.

Lt. Peterson explained that for safety purposes it is good practice to assist officers with other agencies who are engaged in activity alone and that the APD policy related to mutual aid is for larger and/or preplanned incidents where command staff is making the decisions to assist.

Member Logan inquired what the standard procedure is for a citizen who walks up on a traffic stop to see what is going on.

Lt. Peterson inquired if Member Logan's question related to this complaint.

Member Hamilton clarified that in this complaint the complainant was driving by and reported their observations.

Member Logan remarked there was no need to make a complaint and asked for an explanation of the procedures.

Lt. Peterson confirmed that the question was not related to the complaint being reviewed but that generally as long as there is no interference, people are more than welcome to watch APD officers.

Allegation #1 – Call Handling (aggressive presence) against both officers – Exonerated – concurring with OPS.

Member Hamilton moved to accept the findings, Member Person seconded.

Vote Count:

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan, Singletary
Against – 0
Abstained – 0

b. Complaints for Closure without Review

i. Member Collins-Hackett explained that some CPRB complaints are closed without review and provided examples of a complaint not alleging any misconduct against APD employees or when a complainant withdraws their complaint.

A.S. Complaint – no APD involved
CC2025-042 – withdrawn
CC2025-060 – withdrawn
CC2025-068 – withdrawn
CC2025-071 – withdrawn
CC2025-073 – withdrawn
D.H Complaint – referred to APD Neighborhood Engagement Unit
D.W. Complaint – no APD involved
J.H. Complaint – referred to New York State Police and Warren County Sheriff's Office
M.C. Complaint – referred to New York State Police
M.S. Complaint – referred to New York State Police, Albany County Sheriff's Office, and Watervliet Police Department
Q.C. Complaint – referred to Albany County Jail
R.B. Complaint – referred to Watervliet Police Department
R.S. Complaint – no APD involved

Member Collins-Hackett moved to close the complaints without review, Member Logan seconded.

Vote Count:

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan, Singletary
Against – 0
Abstained – 0

I. Adjournment

Member Collins-Hackett moved to adjourn the meeting, Member Logan seconded.

Vote Count

Affirmative – 6 – Collins-Hackett, Person, Dare, Hamilton, Logan, Singletary

Against – 0

Abstained – 0

The meeting ended at 7:13 pm.