

**Council Member Frederick, on behalf of the Committee on Finance, Assessment, and Taxation introduced the following:**

**Resolution Number 6.12.22R (MC)**

**A RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN ALBANY POLICE BENEVOLENT ASSOCIATION POSITIONS FOR THE 2022 BUDGET**

**WHEREAS**, section 603(D)(b) of the Charter of the City of Albany dictates that any transfer of budgeted funds that affects a salary rate or salary total occurs outside of those described in the duly adopted budget requires the approval of the Common Council; and

**WHEREAS**, the Acting Budget Director has requested adjustments in salary for certain positions under the City's Collective Bargaining Agreement with the Albany Police Benevolent Association; and

**WHEREAS**, the requested changes are reflected in the following charts:

[FIGURES TO BE ADDED BY AMENDMENT ONCE AVAILABLE]

**NOW, THEREFORE, BE IT RESOLVED**, that the Common Council of the City of Albany consents to the transfer of funds affecting salary totals for Albany Police Benevolent Association positions for the 2022 budget year.

**To:** Danielle Gillespie, City Clerk  
**From:** Brett Williams, Senior Assistant Corporation Counsel  
**Re:** Common Council Legislation  
Supporting Memorandum  
**Date:** January 20, 2022  
**Sponsor:** Frederick o/b/o Finance

**RESOLUTION 6.12.22R (MC)**

**TITLE**

A RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN BLUE COLLAR UNION POSITIONS FOR THE 2022 BUDGET

**GENERAL PURPOSE OF LEGISLATION**

The City and the Albany Police Benevolent Association (“APBA”), which represents APD officers and detectives and succeeded the Albany Police Officers’ Union in that role as of September 27, 2021, recently signed a Memorandum of Agreement laying out the updated terms of their Collective Bargaining Agreement.

This new agreement provides for across the board raises for APBA members, as well as retroactive payment back to January 1, 2016.

This resolution approves these salary changes, which were not reflected in the 2022 budget passed by the Council on November 15, 2021.

**NECESSITY FOR LEGISLATION AND ANY CHANGE TO EXISTING LAW**

Pursuant to the City Charter the Council must consent to the transfer of funds that affect salary totals which occur outside of the Budget process.

Note that Budget and Payroll will provide final numbers for these salary changes as soon as possible.

**FISCAL IMPACT**

To be determined.

**MESSAGE OF NECESSITY**

APBA signed its Memorandum of Agreement with the City on January 18, 2022, having been without an agreement since 2016. This resolution is requested for addition to the agenda by majority consent because the Administration would like to process the raises and pay long-overdue to APBA members as quickly as possible and, indeed, the agreement provides that APBA members shall be paid according to their new rates no later than 30 days after the ratification of the Agreement.