

Council Member Frederick, on behalf of the Committee on Finance, Assessment, and Taxation introduced the following:

Resolution Number 5.12.22R (As Amended 01/20/2022)

A RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN BLUE COLLAR UNION POSITIONS FOR THE 2022 BUDGET

WHEREAS, section 603(D)(b) of the Charter of the City of Albany dictates that any transfer of budgeted funds that affects a salary rate or salary total occurs outside of those described in the duly adopted budget requires the approval of the Common Council; and

WHEREAS, the Acting Budget Director has requested adjustments in salary for Blue Collar Union positions pursuant to the Memorandum of Agreement executed between the City and the Blue Collar Union on December 10, 2021; and

WHEREAS, the requested changes to cover salary increases, which transfer a total of \$1,329,693.00, are reflected in the following chart:

<u>Department</u>	<u>Budget Line Title</u>	<u>Budget Account</u>	<u>Decrease</u>	<u>Increase</u>	
DGS	Landfill Post Closure Care	A.1494.8161.7477	\$ 50,000.00		
	Processing Fee	A.1493.9160.7475	\$ 50,000.00		
	Unassigned Fund Balance	A.0917	\$ 647,509.00		
		Total		\$ 747,509.00	
		Central Maintenance - Salaries	A.1491.1620.7000		\$ 36,754.00
		Central Maintenance - SS	A.1491.1620.7801		\$ 2,812.00
		Fleet Maintenance - Salaries	A.1492.1640.7000		\$ 27,997.00
		Fleet Maintenance - SS	A.1492.1640.7801		\$ 2,142.00
		Parks - Salaries	A.1492.3600.7000		\$ 130,395.00
		Parks - SS	A.1492.3600.7801		\$ 9,975.00
		Capital Hills - Salaries	A.1492.3800.7000		\$ 65,146.00
		Capital Hills - SS	A.1492.3800.7801		\$ 4,984.00
		Streets - Salaries	A.1492.5010.7000		\$ 217,152.00
	Streets - SS	A.1492.5010.7801		\$ 16,612.00	
	Waste Collection - Salaries	A.1493.8160.7000		\$ 216,944.00	
	Waste Collection - SS	A.1493.8160.7801		\$ 16,596.00	
	Total			\$ 747,509.00	
Traffic Engineering	Contracted Services	A.3120.3310.7440	\$ 18,540.00		
		Total	\$ 18,540.00		
	Traffic Engineering - Salaries	A.3120.3310.7000		\$ 17,222.00	
	Traffic Engineering - SS	A.3120.3310.7801		\$ 1,318.00	
	Total			\$ 18,540.00	
Recreation	Rec. Center Progs. - Temp. Help	A.7140.0400.7170	\$ 14,500.00		
	Summer Programs - Temp. Help	A.7140.0600.7170	\$ 10,130.00		
		Total	\$ 24,630.00		
		Rec. Admin. - Salaries	A.7110.7000		\$ 4,181.00
		Rec. Admin. - SS	A.7180.4200.7000		\$ 320.00
		Facility Operations - Salaries	A.7180.4200.7000		\$ 18,699.00
		Facility Operations - SS	A.7180.4200.7000		\$ 1,430.00
		Total			\$ 24,630.00

<i>Water</i>	Water Revenues	BW.1000.2140	\$ 112,605.00
	Water Revenues	BW.1000.2140	\$ 93,662.00
	Water Revenues	BW.1000.2140	\$ 322,747.00
	Total		\$ 529,014.00
	Sewer Maintenance - Salaries	BW.8120.7000	\$ 91,520.00
	Sewer Maintenance - SS	BW.8120.7801	\$ 7,001.00
	Pump Stations - Salaries	BW.9130.7000	\$ 13,083.00
	Pump Stations - SS	BW.8130.7801	\$ 1,001.00
	Admin. - Salaries	BW.8310.7000	\$ 22,318.00
	Admin. - SS	BW.8310.7801	\$ 1,707.00
	Source of Supply - Salaries	BW.8320.7000	\$ 64,688.00
	Source of Supply - SS	BW.8320.7801	\$ 4,949.00
	Purification - Salaries	BW.8330.7000	\$ 98,197.00
	Purification - SS	BW.8330.7801	\$ 7,512.00
	Trans. & Dist. - Salaries	BW.8340.7000	\$ 201,614.00
	Trans. & Dist. - SS	BW.8340.7801	\$ 15,424.00
	Total		\$ 529,014.00

; and

WHEREAS, the Acting Budget Director has also requested authorization to transfer \$1,200,000.00 from the City’s fund balance to cover retroactive pay due to Union members under the newly-executed Memorandum of Agreement between the City and the Blue Collar Union;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council of the City of Albany consents to the transfer of funds, outlined above, affecting salary totals for Blue Collar Union positions for the 2022 budget year.

To: Danielle Gillespie, City Clerk

From: Brett Williams, Senior Assistant Corporation Counsel

Re: Common Council Legislation
Supporting Memorandum

Date: January 7, 2022
Updated January 20, 2022

Sponsor: Frederick o/b/o Finance

RESOLUTION 5.12.22R (As Amended 01/20/2022)

TITLE

A RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN BLUE COLLAR UNION POSITIONS FOR THE 2022 BUDGET

GENERAL PURPOSE OF LEGISLATION

On December 10, 2021, the Mayor entered into a Memorandum of Agreement with the AFSCME Blue Collar Union, updating and extending the terms of the Collective Bargaining Agreement between the City and the Union. The new Agreement includes raises and retroactive pay for Union members.

This resolution reflects the salary changes required under the Memorandum of Agreement, which were not reflected in the 2022 Budget, as adopted.

NECESSITY FOR LEGISLATION AND ANY CHANGE TO EXISTING LAW

Pursuant to the City Charter the Council must consent to the transfer of funds that affect salary totals which occur outside of the Budget process.

FISCAL IMPACT

A total of \$1,329,693.00 will be transferred from various budget lines to cover salary increases. \$1,200,000 will be transferred from the fund balance to cover retroactive pay.