

MINUTES

Meeting of the Albany Municipal Civil Service Commission held Wednesday, October 6, 2021, at 4:30pm via video conference in accordance with the health and safety guidelines issued by NYS due to the COVID-19 pandemic.

ATTENDEES: Thomas McNaughton, Commissioner and Chair
Linda Jackson-Chalmers, Commissioner
Michael Cassidy, Commissioner
Phillip Banaszek, City of Albany Assistant Corporation Counsel
Tatiana Diaz, City of Albany Human Resources Generalist III
Rebecca Campbell, City of Albany Human Resources Generalist III
Tolani Elumade, City of Albany Human Resources Director
Joshua Laiacona, City of Albany Police Commander
Mark Decker, City of Albany Police Lieutenant

I. Call to order

- **Commissioner Cassidy called the meeting to order at 4:33 pm.**

II. Approval of August 25, 2021 Meeting minutes

- **The Commission voted unanimously to accept the meeting from the August 25, 2021 meeting as written.**

III. Report of appointments to the Competitive, Non-Competitive, Exempt and Labor Class

- The Civil Service Office reported on the following **Provisional Appointments in the Competitive Class:**

Name	Title	Agency/Department	Date
Evan Mcadam	Laboratory Technician	Water & Water Supply	09-07-2021
Maxene Beale-Macbeth	Account Clerk	Treasurer	09-08-2021
Tolani Elumade	Human Resources Director	Administrative Services	09-08-2021
Shanawaz Ahmed	Human Resources Generalist III	Administrative Services	09-08-2021
Phillip Ball	Program Aide- Special Events	Administrative Services	09-08-2021
Kelvin Indarat	Water Plant Maintenance Mechanic	Water & Water Supply	09-15-2021
John Tarver	Rehabilitation Specialist II	ACDA	09-27-2021

- The Civil Service Office reported on the following **Permanent Promotions in the Competitive Class:**

Name	Title	Agency/Department	Date
Willey Daniel	Fire Captain	Fire & Emergency Services	07-23-2021
Benedict Conboy Jr.	Fire Lieutenant	Fire & Emergency Services	07-23-2021
Joseph O'Donnell	Fire Lieutenant	Fire & Emergency Services	07-23-2021
Michael Klugo	Fire Lieutenant	Fire & Emergency Services	07-23-2021
Mark Fusco	Fire Lieutenant	Fire & Emergency Services	07-23-2021
Thomas Mahar	Police Lieutenant	Police	09-11-2021
Tanya Alix-Hansen	Police Lieutenant	Police	09-11-2021

Name	Title	Agency/Department	Date
John Schueler	Police Sergeant	Police	09-11-2021
Nathaniel Pendelton	Police Sergeant	Police	09-11-2021
Michael Adams	Police Sergeant	Police	09-11-2021
Gregory Askew	Police Sergeant	Police	09-11-2021

- The Civil Service Office reported on the following **Non-Competitive Class** appointments:

Name	Title	Agency/Department	Date
John Jones Sr.	Equipment Operator I	General Services	08-12-2021
Joshua Laiacona	Police Commander	Police	09-04-2021
Phil Hume	Laborer III	Water & Water Supply	09-08-2021
Denise Peterson	School Crossing Officer	Police	09-08-2021
Eleanor Wood	School Crossing Officer	Police	09-08-2021
Tammy Mackey	School Crossing Officer	Police	09-08-2021
Belinda Tillery	School Crossing Officer	Police	09-08-2021
Corey Gordon	Water Meter Reader	Water & Water Supply	09-08-2021
Malcom Dobbs	School Crossing Officer	Police	09-13-2021
Curtis Merrit	School Crossing Officer	Police	09-13-2021
Nickoy Bailey	Laborer III	Water & Water Supply	09-15-2021
Willie Dobbs	Carpenter	General Services	09-16-2021

IV. Establishment of Eligible Lists:

- ***The Commission voted unanimously to establish all lists.***
- Fire Captain #71-485
- Fire Lieutenant #
- Lead Hazard Reduction Grant Program Manager #64-410
- Quality Assurance Program Manager #64-350

V. Amendment of list

- ***Commissioner Jackson-Chalmers moved to accept the resolution to amend list #71-362 and the motion was seconded by Commissioner Cassidy.***
- Fire Battalion Chief #71-362 (seniority points)

VI. Creation of New Job Specifications

- ***Commissioner Jackson-Chalmers moved to accept the new job specifications and the motion was seconded by Commissioner Cassidy.***
- Director of Sustainability
- Commissioner of Public Safety

VII. Amendment of Job Specifications

- **Commissioner Jackson-Chalmers moved to accept the amendment and the motion was seconded by Commissioner Cassidy.**
- Energy Manager

VIII. Telecommunications Specialist list #63-141 Non-Selections

- **The Commission voted unanimously to accept the non-selections for the following candidates and under the listed reason for disqualification.**

Candidates to submit for Disqualification after Background Investigation and Interview:

- Civil Service Law 50(4)(d) who has been guilty of a crime:

INITIALS
DM
BH
CP
DS
MM

- Civil Service Law 50(4)(e) who have been dismissed from a permanent position in the public for incompetency or misconduct:

INITIALS
SH
EB

- City of Albany Local Civil Service Rule IX (1) Disqualification- Lacking Good Moral Character:

INITIALS
BV
KM
GW

- No Show Background Appointment:

INITIALS
SG

- Not Recommended for Hire after Psychological Testing & Evaluation - 6 candidates

IX. Police Officer #63-027 Non-Selections

- **The Commission voted unanimously to accept the non-selections for the following candidates and under the listed reason for disqualification.**

- No Show for Background Packet

NAME	NAME

Brandon Albertson	Dharon Allen
Sherona Campbell	Michael Carmosino
Ian Decker	Celine Felicello
Joseph Forezzi	Nasibullah Hashimi
Barry Hay	Calvin Helms
James Hilton	Zishan Janjua
Kyle Leibach	Christopher McIntosh
Erika Mitchell	Robert Muir
Kevin Mullady	Juan Munguia
Matthew Murphy	Taylor Pettis
Trammaine Pringle	Lemario Reyes
Floyd Smalls	Taran Speer
Tyler Suchoski	Andrew Taylor
Taylor Thackeray	Stella Tremper

- No Show for Physical Agility Test

NAME	NAME
Luciano Alonzi	Brittany Buckley
Jose Chuchuca	Jovan Cruz
Brittany Ferenczy	Anthony Giordano
Ashlee Hendrie	Gary Jeffries
Connor McCrea	Taylor Ray
Zaish Sadiq	Nicholas Sokaris
Brian Stanczuk	Sherrod Williams
Brandon Wright	

- Failed Physical Agility Test

NAME	NAME
Ahmed Abdalla	Kyle Adams
Mackus Allman	Arafat Alshegaa
Cameron Baitsholts	Ethan Bartlett
Tavita Basdeo	John Bessette
Joseph Bintz	Antiquiti Boatright
Christopher Boga	Stephen Boldish
Robert Bolton	Michelle Brisee
James Brown	Joseph Carroll
Jeffrey Chapparo	Marquis Chisom
Justin Chludzinki	Sean Connolly
Daniel Corcoran	Todd Cox
Nicholas Crodelle	Christopher Cupp
Mark Cusano	Jeremiah Degiorgio
Diego Delarosa	Jack Memino
Marissa Deso	Troy Dickenson
John Dolan	Mark Egan
Zachary Fiero	Hunter Finley
James Fiorini	Riley Fitzgerald

Robert French	Joshua Fugitt
James Futia	Nicholas George
Emmett Gillen	Anthony Giovinazzi
Jean Gomez-Valerio	Keaf Graham
Heinz Granderath	Alexander Granger
Nicolette Greisler	Quennell Grimes
Kieran Gurney	Shamara Haggray
John Han	Cody Hansen
Phyllis Harell	Philip Hasin
Seth Hawk	Michael Hehir
Damere Henry-Milligan	Llaney Hernandez
Zachary Holzbauer	Andrew Hooten
Shane Hotaling	Brandin Jack
Alex Jacob	Mamadu Jalloh
Theotis Johnson	Christopher Joseph
Sonupreet Kaur	Andgelo Kress
Matthew LaFortune	Dioris Lajara
Michael Leonardo	Joseph Lewis IV
Alisha Libruk	Dylan List
Jessica Mack	Osjahnaya Maxfield
Laura Maxon	Charles McCabe
Izayah McGill	James McKeever
Jomeer McNeal	Kevin Melore
Jordan Mettler	Matthew Michetti
Donald Milos	Caitlyn Mitchell
Isiah Morant	Na'Dia Moses
Cameron Myers	Musa Naji
John Nedoroscik	Tyler Novak
Shadrack Nsegimva	Ryan O'Donoghue
Zachary Oehler	Brandon Parrow
Christian Passaro	Azani Peterkin
Paul Peterson	Brandon Pierce
John Pingelski	Jacob Popiel
Reginald Poulin III	Abass Qasim
Christopher Ramos	Michael Recore Jr.
Amanda Rivera	William Roe
Andrew Rollis	Devin Rondeau
Nicholas Ruth	Dylan Sada
Danielle Salisbury	Marco Santomassino
Joshua Shahid	Ghaith Shahin
Harinder Singh	Ryan Slocum
Ba So	Schuyler Spooner
Edward Stewart	Renee Stone
Joseph Sutherland-Daniele	James Tavarez
Sean Tedeschi	Kingsley Thomas
Collen Thompson	Devaunte Thornton
Shontelay Turner	Mark Turner
John Turoski	Morgan Umholtz

Corinne Vadney	Pedro Valentin Santiago
Anthony Villano	Robert Vizioli
Kedrick Weeden	Allison Weiss
Rahlonte Wilson	Nikole Zorn

Candidates to submit for Disqualification after Background Investigation and Interview

- (50)(4)(g) Who has practiced, or attempted to practice, any deception or fraud, in his application, in his examination, or in securing his eligibility or appointment:

INITIALS
RJ

- (50)(4)(g) Who has practiced, or attempted to practice, any deception or fraud, in his application, in his examination, or in securing his eligibility or appointment & City of Albany Local Civil Service Rule IX (1) Disqualification- Lacking Good Moral Character:

INITIALS
DP
MR
HW
IJ

- Civil Service Law (50)(4)(h) who has been dismissed from private employments because of habitually poor performance & City of Albany Local Civil Service Rule IX (1) Disqualification- Lacking Good Moral Character:

INITIALS
AC
CT
NK

- City of Albany Local Civil Service Rule IX (1) Disqualification- Lacking Good Moral Character:

INITIALS
CR
MP
JV
JT
JD
MC
MA

Candidates to submit for disqualification after Psychological testing and Evaluation:

- Not recommended for hire: 18 candidates

X. Old Business

XI. New Business:

- Mandatory vaccine requirement for all new City of Albany employees

XII. Adjournment- **The Commission adjourned at 4:58 pm**

Next regular meeting: Wednesday, October 27, 2021