

Council Member Farrell and Hoey introduced the following, which was approved:

LOCAL LAW R of 2021 (MC)

A LOCAL LAW ENACTING A MINIMUM COMPENSATION FOR CITY OF ALBANY EMPLOYEES

The City of Albany, in Common Council convened, does hereby ordain and enact:

Section 1. It is the determination of the Common Council that all employees of the City of Albany should earn a living wage. Therefore, the Common Council hereby sets the Minimum Compensation for City of Albany employees (unionized or not) to be \$15.50/hour.

Section 2. This Local Law shall take effect on October 1, 2021 after public hearing and filing with the Secretary of State.

**APPROVED AS TO FORM THIS
16TH DAY OF AUGUST, 2021**

Corporation Counsel

To: Danielle Gillespie, City Clerk
From: John-Raphael Pichardo, Esq., Research Counsel
Re: Common Council Legislation
Supporting Memorandum
Date: August 11, 2021

SPONSOR Council Member Farrell and Hoey

LOCAL LAW R of 2021 (MC)

TITLE

A LOCAL LAW ENACTING A MINIMUM COMPENSATION FOR CITY OF ALBANY EMPLOYEES

GENERAL PURPOSE OF LEGISLATION

To set a minimum compensation for City of Albany employees.

NECESSITY FOR LEGISLATION AND CHANGES TO EXISTING LAW

Currently in the budget, there are Laborer I positions that are based on the salary earning approximately a little over \$14/hour. The Mayor in her budget address in 2021 stated that her budget had every employee making at minimum a living wage. That unfortunately is not true. This Council believe that every employee in the City should make a living wage and this local law now mandates that every employee earn at least \$15.50/hour.

MESSAGE OF NECESSITY

This local law was not able to make it to the Agenda in a timely manner as the idea of it came up after the deadline for legislation submission had passed. The Council has been waiting on an update from the administration and to date has not received any in regards to the employees who are earning below a living wage. It cannot wait until the next agenda as departments are already considering budgets for next fiscal year.

FISCAL IMPACT(S)

TBD

Passed by the following vote of all the Council Members elected voting in favor thereof:

** Local Law R was co-sponsored by Council Members Balarin, Doesschate, Fahey, Flynn, Igoe, Kimbrough, Love, O'Brien, Robinson*

Affirmative – *Anane, Balarin, Doesschate, Fahey, Flynn, Farrell, Hoey, Igoe, Johnson, Kimbrough, Love, O'Brien, Robinson*

Abstain- Conti

Affirmative 13 Negative 0 Abstain 1

Clerk of the Common Council

President of the Common Council

Mayor

Date

I, Danielle Gillespie, City Clerk and Clerk of the Common Council, do hereby certify that Local Law R was passed at a meeting of the Albany Common Council on September 9, 2021.

In Affirmation thereof, I hereto set my hand and affix The Seal of the City of Albany this ____ day of _____ 2021.

Clerk of the Common Council