

POLICING COLLAB MEETING #4 – SEPTEMBER 8, 2020

1. From Rob Worden to Everyone: 06:33 PM

Q: I'd like to hear a bit more about the crime prevention & safety program, mentioned under building trust.

2. From Lillian Moy, to Everyone: 06:36 PM

Q: Are you considering training in cultural humility as the real road to competence in cross cultural interactions?

3. From Tandra R LaGrone to Everyone: 06:37 PM

When was the last LGBT training and by who?

4. Brendan McCann

Q: Do you have an update on LEAD?

5. Rev. Poindexter

Q: What is the anti-violence MSW coordinator tasked with doing and what the other MSW do as it relates to the community?

6. Aden Suchak

Q: Is there a plan to implement a program where APD issues public apology and promotes dialogue after there is a specific and verifiable case of police misconduct? This is addressed in Obama's report as Action item: 1.2.1

7. Jamila and Jeremiah Hair

Q: Can the PowerPoint be sent to the group for reference?

8. Rob Worden (Privately) 06:56 PM

Q: I have a question about the application of the SARA model and problem-oriented policing. As of 2018, when my graduate class assessed APD's community policing as a class project, it seemed clear that problem-solving was a weak link in APD's community policing. 523 First Street suggests that it remained a weak link in 2019. Has progress been made since then in promoting problem-oriented policing?

9. From Joe Ingemie to Me: (Privately) 06:56 PM

Q: I have a question about how, or if new policies are available to the community

10. From Kelly Kimbrough to Everyone: 06:58 PM

Q: Is community input taken into account when developing policies and procedures?

11. From Micky Jimenez to Everyone: 06:58 PM

Q: I'm curious to hear how complaint and realistic it is for the Albany PO to abide by all the core values set forward when they currently down 60 officers.

12. Aden Suchak 7:00pm

Q: Can you speak specifically on inter-community recruitment? A fivethirtyeight report from 2014 stated that less than 25% of APD officers actually live in the city which is among the lowest of the study. Can you update these numbers for us and help us understand what some of your inner community recruitment looks like.

<https://fivethirtyeight.com/features/most-police-dont-live-in-the-cities-they-serve/#:~:text=In%20Chicago%2C%2088%20percent%20of,Miami%20live%20within%20city%20limits>

13. From RMILLER to Everyone: 07:02 PM

Q: Can you speak to how decisions are made related to how much training is enough training? So for example, are college degrees required for eligibility for APD? If not why not?

14. From Brenda Robinson to Everyone: 07:02 PM

Q: Training is needed on-going basis, especially implicit (Explicit) bias training and cultural competence. These trainings are not a "one and done". Re-enforcement is crucial.

15. From Nairobi Vives to Everyone: 07:05 PM

Q: Chief, in a different meeting with Albany Common Council members following the South Pearl Street Incident, you stated that your attempts to discipline officers following incidents of misconduct is undermined by the Police Union. Can you elaborate? Also, what, if anything is being done to address this issue?

16. From Deryl McCray to Everyone: 07:05 PM

Q: I would like to know, out of all of the programs and initiatives spearheaded by the PD, Do you feel that all programs and initiatives are all successful

17. From Jamila Adams to Everyone: 07:10 PM

Q: Chief, you said that officers are now getting out the car for 20 minutes and walking. How are they building trust back with a community that doesn't trust them?

18. From Dannielle Hille to Everyone: 07:12 PM

Q: what steps are being taken to ensure buy in to community policing oriented policing? not all command staff buy in. how do we ensure they not only stay the course but also instill these desired values in new officers