

This meeting is being held in accordance to Governor Cuomo's Executive Order and other Federal and State Orders that impact in-person attendance at public meetings, if applicable orders expire or are revoked before November 18, 2020, this will be an in-person meeting in City Hall, please check our website and Facebook for updates. Please submit your public comment via email commoncouncil@albanyny.gov or on our website

<https://www.albanyny.gov/Government/CityOfficials/CommonCouncil.aspx> by **Wednesday, November 18, 2020 12pm.**

These comments will be shared with members and/ or read for the record at the meeting. The meeting will be held using Zoom and streamed through the Albany Common Council's Facebook. To stream this video please visit:

<https://www.facebook.com/albany.commoncouncil>. If we experience any technical difficulties on Facebook, the video will be streamed to YouTube: https://www.youtube.com/channel/UC-rQHp1fBLPcdk_4N6J4XbQ



COMMON COUNCIL COMMITTEE MEETING

HUMAN RESOURCES AND HUMAN RIGHTS COMMITTEE

Jahmel Robinson, Chair

DATE: Wednesday, November 18, 2020

TIME: 5:30 PM

TOPIC OF DISCUSSION:

ORDINANCE 24.101.20

AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%

PUBLIC COMMENT PERIOD: YES

Council Member Balarin, Love & Robinson introduced the following:

ORDINANCE 24.101.20

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The City of Albany, in Common Council, convened, does hereby ordain and enact:

Section 1. Paragraph I of Section 48-17 (Requirements of contractor throughout project.) of Article II (Minority-and Women-Owned Business Enterprise Program and Minority- and Women-Owned Labor Utilization Plan) of Chapter 48 (Equal Opportunity Protections) of Part I of the Code of the City of Albany is amended to read as follow:

- I. Strive to attain a minority and women labor utilization plan of ~~17.8%~~ 25%.

Section 2. This ordinance shall take effect immediately.

**APPROVED AS TO FORM THIS
25TH DAY OF SEPTEMBER, 2020**

Corporation Counsel

To: Danielle Gillespie, City Clerk
From: John-Raphael Pichardo, Esq., Research Counsel
Re: Request for Common Council Legislation
Supporting Memorandum
Date: September 25, 2020

SPONSOR Council Member Balarin, Love & Robinson

ORDINANCE 24.101.20

TITLE:

AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%

GENERAL PURPOSE OF LEGISLATION:

This ordinance increases the requirement that Contractors throughout the project strive to increase to 25% utilization of Minority and Women Labor hours.

NECESSITY FOR LEGISLATION AND CHANGES TO EXISTING LAW:

According to the City of Albany Office of Equal Employment Opportunity 2019 report, the average amount of labor hours by Minority or Women was 25.83% for contracts that were completed in 2019. For Projects in progress but not completed in 2019, the average was 11.97%. The goal of this legislation is to strive to have contractors utilize 25% of the hours be by minorities or women.

FISCAL IMPACT(S):

None.