

AGENDA

MEETING OF THE MUNICIPAL CIVIL SERVICE COMMISSION OF THE CITY OF ALBANY HELD JANUARY 6, 2021, VIA VIDEO CONFERENCE IN ACCORDANCE WITH THE HEALTH AND SAFETY GUIDELINES ISSUED BY NYS DUE TO COVID-19.

ATTENDEES: Thomas McNaughton, Commissioner, Chair
Linda Jackson-Chalmers, Commissioner
Michael Cassidy, Commissioner
Amy Lavine, Law Department
Sandra Coleman, Human Resources Generalist III
Peachie Jones, Director of Human Resources (City of Albany)
Rebecca Campbell, Human Resources Generalist II

- I. Call to order
- II. Approval of minutes
- III. Report of appointments to the Competitive, Non-Competitive, Exempt and Labor Class
 - The Civil Service Office reported on the following **Permanent -Competitive Class** appointments:

NAME	TITLE	AGENCY/DEPARTMENT	DATE
Brendan McCann	Case Manager	Youth & Workforce	9/18/2020
Dennis DeCenzo	Senior Custodian	ASD	11/23/2020
Shaleim Caldwell	Senior Custodian	ASD	11/23/2020
Robert Stafford	Senior Custodian	ASD	11/23/2020
Kurt Carman	Engineering Aide III	Water & Water Supply	11/25/2020

- The Civil Service Office reported on the following **Provisional -Competitive Class** appointments:

NAME	TITLE	AGENCY/DEPARTMENT	DATE
Molli Powers	Information Clerk	DGS	11/30/2020

- The Civil Service Office reported on the following **Labor Class** appointments:

NAME	TITLE	AGENCY/DEPARTMENT	DATE
Chenille Bernard	Lunch Aide	ASD	10/16/2020
Sandra Webb-Williams	Lunch Aide	ASD	10/19/2020
Devora Fernandez	Lunch Aide	ASD	10/19/2020
Etoyi Booker	Lunch Aide	ASD	11/20/2020
Margaret Callins	Lunch Aide	ASD	11/20/2020

Daniel Lucas	Lunch Aide	ASD	11/20/2020
Matthew Tatum	Cleaner	ASD	11/20/2020
Shaqueena Putnam	Lunch Aide	ASD	11/30/2020
Kimberly Santiago-Ilert	Lunch Aide	ASD	12/4/2020

- The Civil Service Office reported on the following **Non-Competitive Class** appointments:

NAME	TITLE	AGENCY/DEPARTMENT	DATE
Justin Walley	Laborer III	Water & Water Supply	11/18/2020
Terrell Hendricks	Sanitation Equipment Operator	DGS	12/10/2020
Bryan Magee	Laborer II	DGS	12/17/2020
Frank Passonno	Laborer III	DGS	12/17/2020
Michael LeFluer	Equipment Operator II	DGS	12/17/2020
Adam Williams	Sanitation Worker	DGS	12/17/2020
Andre Alexander	Labor Supervisor	DGS	12/21/2020

- The Civil Service Office reported on the following **Competitive Class - Reinstatements:**

NAME	TITLE	AGENCY/DEPARTMENT	DATE
Teresa Thomas	Clerk Typist	ASD	12/14/2020
Asuer Bowen	Custodian	ASD	12/28/2020

IV. Telecommunications Specialist Non-Selections

- 50(4)(d) – Found Guilty of a Crime

INITIALS
KP

- 50(4)(e) – Previously Dismissed from Permanent Position in Public Service Due to Misconduct

INITIALS
AA
RH

- 50(4)(g) – Practiced or Attempted to Practice Fraud on Application or Exam

INITIALS
AV

- City of Albany Local Civil Service Rule IX (1): Disqualification – Lacking Good Moral Character

INITIALS
FR
SR

- Not Recommended for Hire – Psychological
 - Telecommunications Specialist – 1 candidate

V. Police Officer Non-Selections

- City of Albany Local Civil Service Rule IX (1): Disqualification – Lacking Good Moral Character

INITIALS
MC
TW
MR

- City of Albany Local Civil Service Rule IX (2): Disqualification – Record of Disrespect for the requirement and processes of the law...

INITIALS
MW

- City of Albany Local Civil Service Rule IX (3): Disqualification – Refused to Permit the Commission to Investigate Matters Necessary for Verification of Qualification...

INITIALS
DR

- 50(4)(d) – Found Guilty of a Crime

INITIALS
ND

- 50(4)(h) – Previous Dismissed from Private Employment due to Habitually Poor Performance

INITIALS
CT

- Not Recommended for Hire – Psychological
 - i. Police Officer – 5 candidates

VI. Firefighter Non-Selections

- No Show for CPAT

NAME	NAME
Adedeji Adebayo	Dave Aumand
Alexander Brace	Patrick Daniels
Peter Eillis	James Futia
Karl Gill	Ryan Graham
Peter McKenna	Jeremy Putorti
Adam Williams	

- Failed CPAT

NAME	NAME
Meaghan Allen	William Austin
Frank Belli	Thomas Dillon
Corey Gittens	Bryan McCauley

- Temporary Withdrawal

NAME
John McGuinness

- No EMT Certification

NAME	NAME
Matthew Wing	Sean Wolfe
Brian Nicholson	

VII. Adoption of Job Specifications

- Director of Payroll & Procurement

VIII. Amendment of Job Specifications

- Purchasing Agent

IX. Old Business

X. New Business

- CR Exam List Establishment Extension
- 2020 Postponed Exams (applications)

XI. Adjournment

Next regular meeting: Wednesday, January 27, 2021

Sandra Coleman
Human Resources Generalist III